

## ANNUAL DISCLOSURE OF FINANCIAL INTERESTS

Employee Name Pohlman, Michael E  
(Mike)  
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Financial Disclosure Year: 2025

### Personal Interests

I have Personal Interests that might affect or would lead a reasonable person to infer that it could affect – the performance or non-performance of my duties and decisions at MLGW for the year.

**Note:**

“Personal Interest” means any interest arising from relationships with immediate family, including marriage and any other similarly close personal relationship, or from Business partnership or corporate associations, whether or not any financial interest is involved; the ownership of any real estate having a value of one thousand dollars (\$1,000.00) or greater which MLGW has or is negotiating an acquisition, leasehold, or easement agreement, or; any such financial or ownership interest as described herein by the Officer, Employee, or Board Member’s spouse or immediate family member.

\* Yes/No Y

If YES, please provide the name of the organization and relationship and the nature of Personal Interest (Ex. Family owns a engineering firm that does business with MLGW):

Personal Interests Comments I currently work for Pickering Firm, a local Engineering / Architectural design firm. Once I retire, mid year 2025, they might pursue work opportunities with MLGW.

### Employment Outside of MLGW

I am employed outside of MLGW.

\* Yes/No Y

If YES, please provide the name and a brief industry description of the employer as well as you job title:

Comments Pickering Firm, Incorporated - CEO. A Memphis based professional Engineering / Architectural Design Firm.

### Reportable Income

I and/or my immediate family have reportable income, other than my MLGW salary, of \$1,000 or more annually.

\* Yes/No Y

If YES, please provide below the name of the source of such income and whether such income is earned as salary for employment or through an ownership interest. If you have an ownership interest in the source of income, please also indicate whether that interest is greater or less than 5% of all ownership interests in that source of income.

Comments I earn a salary at Pickering Firm, Inc. as a full-time employee. I will be retiring on July 1, 2025.

## Loans

**My immediate family and/or I have loans (other than loans from federally-insured financial institutions made in the ordinary course of doing business as usual and customary interest rates) in excess of \$1,000 from the following sources:**

\* Yes/No N

## Investments

**I and/or my Immediate Family have an investment in a corporation and/or other business organization in excess of \$10,000 or 5% of the organization's total capital.**

\* Yes/No N

## Lobbying by Self or Immediate Family

**I and/or my Immediate Family provide compensated lobbying services to an organization.**

\* Yes/No N

If YES, Please list the organization(s):

Comments

## Lobbying by Firms of Interest

**Compensated lobbying is done for firms in which I and/or members of my Immediate Family have a personal interest.**

\* Yes/No N

If YES, Please list the firm(s):

Comments

## Professional Services

**I and/or my Immediate Family provide professional services, such as those of an attorney, accountant, or architect, for clients or entities in various areas of interest.**

\* Yes/No Y

If YES, Please list the area(s) of interest:

Comments We as a company provide design services to many local industries that are served by MLGW.

## Bankruptcy

**I and/or my Immediate Family have received an adjudication of bankruptcy or discharge in a United States district court within the last 5 years.**

\* Yes/No N